# WORKPLACE ETIQUETTE

## WHAT IS 'WORKPLACE ETIQUETTE'

- Workplace etiquette means the socially acceptable ways that we interact with one another and behave in our workplace
- Acceptable standards of communication and interaction in our workplace may vary from one workplace to another, however, I believe there are some behaviors which are universally acceptable or not.

The ethics that are practiced by an individual, emerge from the process of socialization that cemented values, norms and mores which underpinned human behaviour

The exhibition of a good work ethics, practices, a positive attitude, the observance of workplace standards and the demonstration of professionalism all contribute to the delivery of excellent service.

Good workplace ethics are reflected through:

- Trust
- Loyalty and commitment
- Honesty and respect for one another
- Avoiding conflicts of interest.
- Know what is expected of you
- Punctuality
- Attendance
- Absenteeism
- Good manners
- Respect
- Honesty
- Tolerance
- Team work
- Innovative
- Customer focus
- Continuous work improvement

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#### **BREACHES OF WORKPLACE ETHICS**

- Use of abusive language
- Excessive workplace gossip
- · Drinking on the job
- Leaving without telling anyone/without permission
- Abuse of personal telephone calls
- Eating someone else's food from the fridge
- Bad hygiene
- Personal bad habits
- Wasting resources

#### **USE OF CELL PHONES-EMAIL AND TELEPHONES AT WORK**

- Cell phones are disruptive
- You should use good and grammatically correct language while writing e-mails.
- While talking to your seniors or juniors on the telephone, be polite and listen carefully to what they are saying.
- Answer phone calls and e-mails in a timely manner.

#### **SOCIAL NETWORKING**

Limit your social activities in the virtual world, while you are at work.



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### TIPS ON WORKPLACE ETIQUETTE

- Punctuality
- Dress Appropriately
- Stay away from gossip
- Greeting People
- Respect People (religion, opinions)
- Respect your seniors and colleagues
- Avoid wearing strong scents (perfumes, deodorants)
- Be sociable
- Avoid telling jokes that could be consider offensive or sensitive
- Seek to discuss and solve problems
- Avoid speaking loudly
- Conduct yourself appropriately
- Be very careful while interacting with the other employees and especially with female employees
- Avoid intimate relationships

